

CO= R500470

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

CONSOLIDATED REPORT

U= R500470

SECTION B - COMPANY IDENTIFICATION

1. AVALONBAY COMMUNITIES
4040 Wilson Blvd
Suite 1100
ARLINGTON, VA 22203

2.a. AVALONBAY COMMUNITIES
4040 Wilson Blvd
Suite 1100
ARLINGTON, VA 22203

c. EIN= 770404318

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- N 3- N DUNS= 102101557

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 531110 - Lessors of Residential Buildings and Dwellings

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****						***** FEMALE *****						
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	0	0	22	1	0	0	0	0	9	0	0	0	0	0	32
FIRST/MID OFFICIALS & MGRS	36	27	167	26	2	15	0	4	138	19	0	15	2	13	464
PROFESSIONALS	25	15	158	18	0	21	2	2	74	17	0	14	0	5	351
TECHNICIANS	0	0	3	2	0	2	0	0	1	1	0	0	0	0	9
SALES WORKERS	54	78	78	25	3	17	0	10	131	45	0	31	2	13	487
ADMINISTRATIVE SUPPORT	11	26	25	21	0	3	0	3	102	72	0	7	0	12	282
CRAFT WORKERS	405	13	196	96	0	41	2	15	2	2	0	0	0	0	772
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	84	89	18	36	0	11	2	6	16	49	0	6	0	3	320
TOTAL	615	248	667	225	5	110	6	40	473	205	0	73	4	46	2717
PREVIOUS REPORT TOTAL	616	250	712	232	5	115	9	30	508	210	2	82	3	40	2814

SECTION F - REMARKS

DATES OF PAYROLL PERIOD: 10/16/2021 THRU 10/29/2021

SECTION G - CERTIFICATION

CERTIFYING OFFICIAL:

EMAIL:

EEO1 REPORT CONTACT PERSON:

EMAIL:

CERTIFIED DATE [EST]: 5/4/2022 12:16 PM

TITLE:

PHONE:

TITLE:

PHONE: